

AGENDA-AT-A-GLANCE

Welcome & Opening Comments

The Future Normal: Where Are We Going?

Competition to technology, consumer demand to workforce – What does the Future Normal look like?

Today's Funding, Tomorrow's Sustainability

The policy-focused discussion, led by Jeff Smith, will review the journey from the FCC reform phase to the current enhanced capital funding phase, then examine the efforts necessary for a sustainability phase for USF support – then explore what future policy challenges are in store for the rural broadband carrier in 2035.

Networking Break

Wise Investments: The Future that Starts Today

What must be true for your vision to be successful? Nathan Weber will delve into strategic questions from a network perspective: Working backwards from the Future Normal to the state of your network today, then building executable steps for ensuring wise investments today and in the coming years.

Lunch (San Antonio) or Evening Respite (Chicago)

The Personnel Puzzle

The workforce landscape is changing rapidly and will continue to evolve. How will you staff the Future Normal? Julie Darrington will examine the personnel puzzle through the lenses of succession planning, leadership development, compensation, and retention – providing information to piece together a winning workforce strategy.

Networking Break

Provider's Perspective

Hear from a fellow rural provider on the initiatives and explorations they are undertaking to position for the future.

360° of Industry Outlook

Ask them anything! Jeff, Nathan, and Julie will close the seminar answering questions as a panel.

Final Remarks & Closing

Register Today! www.vantagepnt.com/ELS